



Thank you for joining! We'll be getting started in a moment.

Ripe for Creative Disruption

An Environmental Justice Movement Fellowship



Tishman Environment
and Design Center



social movements
+ innovation lab

Introduce Yourself!

*Take a moment to share your name, pronouns, organization,
and acknowledgement/place in the chat*

WELCOME

Eligibility, Application, + Selection
Overview

Fellowship Group Experience

Ripe for Disruption TOC

Summary

Q+A

Next steps

TECH TIPS

Please **mute your audio**; but we encourage you to **keep your video on**.

To **change your display name and add your pronouns**, click on **Participants** in the bottom menu, find your name, and select **rename**.

To ensure you're always seeing the person speaking, in the top right hand corner select **"Speaker View."**

To access live captioning, **click on Live Transcript/CC in the bottom menu**.

We will be **recording today's informational session. It will be posted on our website later this week.**

For tech questions, send a private message to **Trish Cortado** in the Chat

There will be dedicated time for Q&A and **you can also put your questions in the chat along the way.**

Eligibility Requirements ; Emphasize Group Cohesion

Groups of 2-4 environmental justice leaders who are working together in any of the following focus themes: Climate Justice, Environmental Health, Energy Democracy, and/or Just Transition.

BIPOC, LGBTQIA+, low-income, and women leaders are strongly encouraged to apply.

Part of a grassroots organization that is actively engaging with the environmental justice and climate justice movements, or allied social movements (this may include board membership and volunteer and advisory roles)

Committed to contributing to collective and collaborative leadership and supporting disruptive and innovative solutions in the environmental justice movement

Committed to practicing and uplifting the [EJ Principles of Working Together](#) and [Jemez Principles of Democratic Organizing](#)

18 years old or older

Work is based in and substantially focused in the United States, Indigenous Communities on Turtle Island as well as other US affiliated territories (Including Puerto Rico, Guam, Virgin Islands)

Committed to participate in all fellowship activities including, virtual and in-person retreats, coaching sessions, evaluation activities and in-between prep and group work.

Individuals can apply as part of multiple groups but we kindly ask that you note on your application if you are doing so.

You can all be from the same organization but the work is to cover work you are not doing at your organization already so collective leadership is key.

Application + Selection Overview

1 ONLINE APPLICATIONS



2-4 EJ
LEADERS



WRITTEN
APPLICATION



VIDEO
SUBMISSION



AUDIO
SUBMISSION

2 GROUP INTERVIEWS



WITH FELLOWSHIP
STAFF AND
DESIGN TEAM

3 VIRTUAL MEET UP



MEET & GREET /
FELLOWSHIP
KICKOFF

More information: <https://www.tishmancenter.org/ejfellowship-application>

Our staff & advisory committee:

<https://www.tishmancenter.org/ejfellowship-people>

Group Fellowship Experience and Support

The fellowship is a **2 year** experience made up of **four 6-month phases for 16 people total**. Fellows will participate in a combination of virtual and in-person retreats, group coaching sessions, and ideation to scaling collective project phases.

1 Leadership Mindset

Fellows take a step back from the action and reaction spiral to reflect on historic EJ Milestones, practice collective leadership mindsets, embrace collaborative culture and dive into decolonial, liberation, feminist, regenerative world views grounded in the principles of the EJ Movement.



4 Power/Scale

Multiple, diverse strategies are needed to advance and scale climate justice in the short to long term. Fellows will grow support for their solutions from prototypes to scalable projects at the community, trans-local/regional, national, Tribal, and/or global levels.



2 Re-Imagine

Current incremental solutions to climate change are at best not effective, and at their worst harmful to those most vulnerable. Fellows will expand their capacity to explore the realm of possibilities for problems and approaches that are ripe for harvesting and realize culturally grounded, disruptive, fresh, transformative solutions.



3 Design

Our systems are reaching breaking points. Disruption is the new normal. Fellows will prototype, learn, and reiterate innovative, disruptive ideas to advance climate justice solutions for the multiple systems of our interdependent futures.



LEARN CO-LEARN UN-LEARN



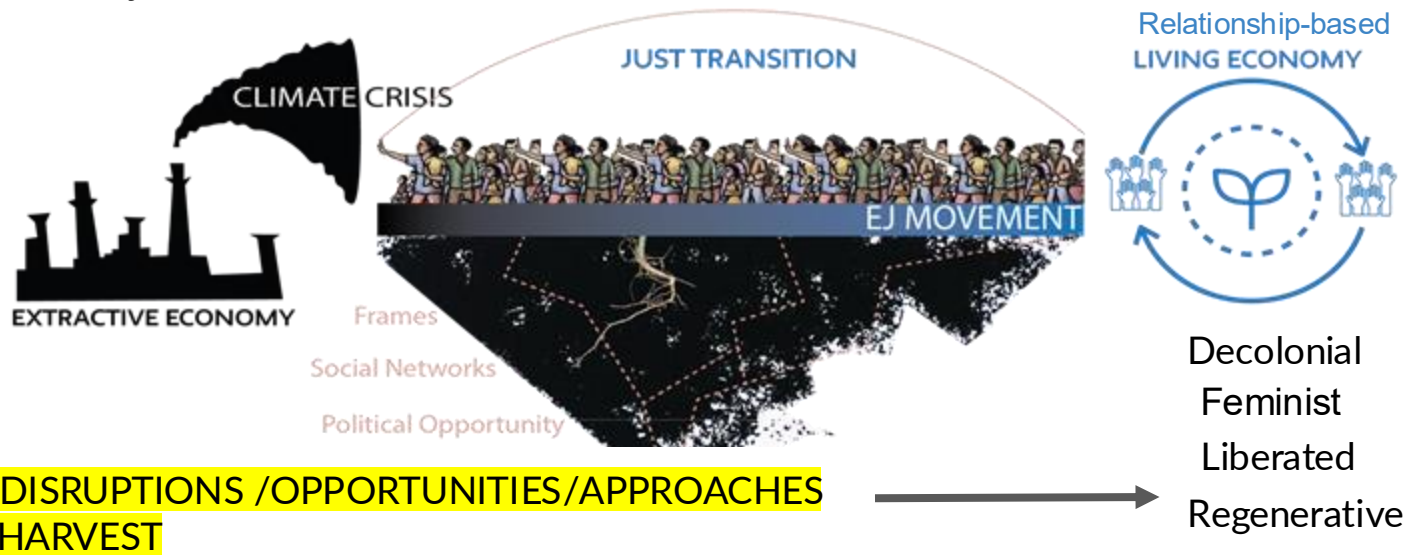
RETREAT TRAVEL
& LODGING

This is a community building opportunity not a funding opportunity

STATE OF THE MOVEMENT

We know that Environmental Justice leaders are at the forefront of the just transition we need.

DESIGN QUESTION *How do we design to do things differently and do different impactful scalable things to surpass the urgency of the political ecological and social moment?*



The Environmental Justice Movement Fellowship will support and grow the capacity of movement leaders to design innovative and disruptive strategies that transform a redesign or climate justice agenda and systems on a local, Tribal, national and global scale.

What we know from the Movement

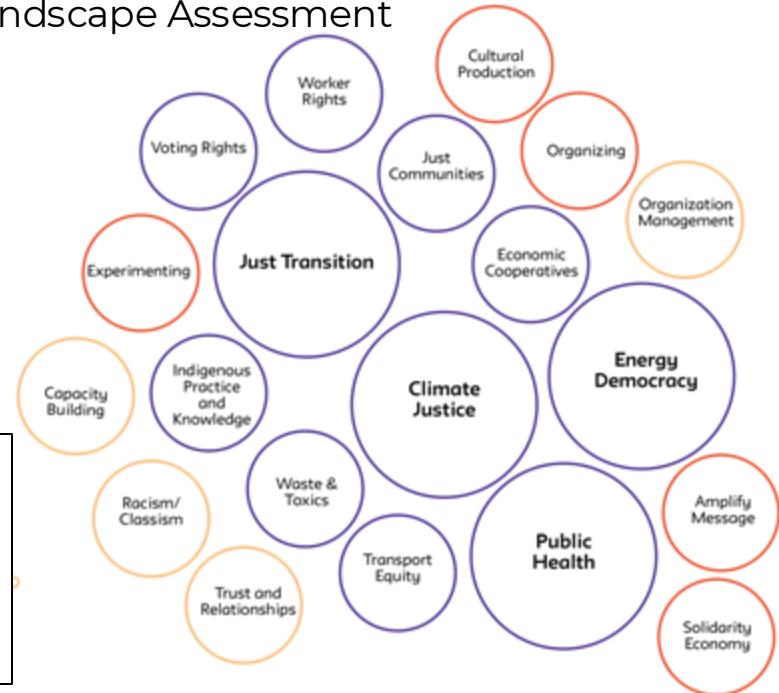
“...to begin to truly disrupt the systems that we see now and at the same time, be prepared with the alternatives, we have to have the ability to make mistakes and experiment along the way, knowing that new systems don't emerge just because the past system is in crisis or is failing.” (Interview #46)

- *How and where can we support leaders to generate new and disruptive alternatives and strategies?*
- *What knowledge, skills and capacities will leaders need to generate, sustain and implement these transformative possibilities?*

Main Themes

- * Climate Justice
- * Just Transition
- * Energy Justice/Democracy
- * Public Environmental Health

Landscape Assessment



Online Application

Closes Sept 26, 2021 at 11:59 pm PT

One application per group

<https://tedcejmf.paperform.co/>

Your work will automatically save, but need to use same computer and browser to access it again. Reach out to husseinm@newschool.edu for tech support.

Q1. EJ MOVEMENT LEADERSHIP

How have you contributed leadership to the environmental justice movement and/or to climate justice solutions in the past?

Q2. OPPORTUNITY OR PROBLEM RIPE FOR DISRUPTION/HARVEST

What environmental justice or climate justice problem or opportunity are you addressing in this group formation and for whom specifically? *Tip: Focus on the problem more than the solution. The fellowship will be a space to explore and dig into solutions.*

Q3. GROUP DYNAMICS

What does each person bring to the whole and how do you complement each other? Where are you willing to take risks or be bold and help each other grow?

Q4. INDIVIDUAL

Share a time when you had to work outside of your comfort zone for collaboration or in the face of challenges, failures, or conflict transformation. Where are you shining in your own leadership currently and where would you want to grow or take risks in leadership?

SUMMARY

Groups/Orgs/Movement

Groups of 2-4 EJ leaders will work as part of a community of other fellows, key contributors, staff, an advisory committee, coaches and seed supporters as well as historic and aligned movement leaders and Mother Earth.



Fellows will participate in a combination of in-person and virtual retreats and group coaching sessions.



LEADERSHIP MINDSETS

NOVEMBER 19, 2021

Virtual meet up

FEBRUARY 10-11, 2022

Retreat #1, virtual

MARCH 3-5, 2022

Retreat #2, in-person

APRIL 7-8, 2022

Retreat #3, virtual



RE-IMAGINE

JUNE 16-18, 2022

Retreat #4, in-person

SEPTEMBER 29-30, 2022

Retreat #5, virtual



DESIGN

NOVEMBER 3-4, 2022

Retreat #6, virtual

MARCH 2-4, 2023

Retreat #7, in-person



POWER / SCALE

JUNE 8-9, 2023

Retreat #8, virtual

SEPTEMBER 21, 2023

Funders Briefing for fellows

OCTOBER 19-21, 2023

Retreat #9, in-person

Analysis and Action at the Intersections

Disruption + Design

Place-based + Scalable

EJ Movement + Academia (Policy/Research)

Doing Different Things & Doing Things Differently

Space to Learn/Unlearn/Co-learn

Openness to be tuned into complexity of the problem/Opportunity/Approach and not tied to a solution(s)

Thank You + Next Steps

Application Deadline: September 26, 2021 at 11:59 pm PT

Follow us for updates!

[Instagram: @tishmancenter](#)

[Facebook: @newschoolTEDC](#)

[Twitter: @NewSchoolTEDC](#)

Spread the word! Next information session: Sept 14 at 3:30 pm ET/12:30 pm PT

More questions? Reach out to husseinm@newschool.edu or sign up for a phone consultation:
<https://calendly.com/ejmf/phoneconsultation>